

21 November 2019



Ms Charlotte Cook
Journalist
Radio New Zealand

100 Heads Road, Private Bag 3003
Whanganui 4540, New Zealand

Via email: charlotte.cook@rnz.co.nz

Dear Ms Cook

Official Information Act Request – Staff Turnover

On 24 October 2019, under section 12 of the Official Information Act, you requested the following information from Whanganui District Health Board (WDHB):

For 2018 and 2019, what is staff turnover for the DHB?
How many people were employed by the DHB at the end of each month of the year?
How many people left the DHB each month?
How many people moved to a different role within the DHB, each month?

If information isn't held in this manner, please provide it in whichever manner is available.

Whanganui District Health Boards' Response:

For 2018 and 2019, what is staff turnover for the DHB?

The WDHB turnover for 2018/19 was 8.8% and 7% for 2017/18.

Turnover calculations include voluntary resignations and permanent staff, but excludes fixed term, casual employees, contractors, resident medical officers (RMOs) and staff turnover based on redundancies, death, dismissals or termination on medical grounds.

How many people were employed by the DHB at the end of each month of the year?

How many people left the DHB each month?

How many people moved to a different role within the DHB, each month?

The table below details the information requested in the three questions above:

Employee Numbers	2018											
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Employees at end of month	856	864	871	876	875	874	879	891	893	891	893	899
Leavers (voluntary and non-voluntary) excludes casuals	6	3	9	5	5	5	5	9	8	8	9	5
Moved to different role	30	15	12	13	14	15	16	11	11	12	8	11
Employee Numbers	2019											
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Employees at end of month	924	934	948	947	953	960	953	940	939			
Leavers (voluntary and non-voluntary) excludes casuals	8	4	7	6	9	8	7	14	10			
Moved to different role	30	13	9	4	10	10	7	4	9			

Yours sincerely

Russell Simpson
Chief Executive